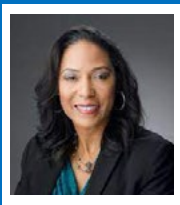


BeVera

Data Science and Leadership Training

Conducting Annual Performance Reviews

This training course is designed to equip managers and supervisors with the necessary skills to conduct effective annual performance reviews. The course comprises twelve learning modules, starting with an introduction to the topic and moving on to specific strategies for conducting successful reviews. These strategies include understanding the categories for review, avoiding common mistakes, and effectively communicating expectations. The course also explores the concept of pay for performance, tying employee compensation to firm-wide returns, and asking meaningful questions to gauge employee happiness. By the end of the course, participants will have a solid understanding of how to conduct annual performance reviews that motivate and engage employees while ensuring alignment with organizational goals.



About Our Trainer

Dr. Linda L. Singh is a highly decorated retired Major General of the United States Army who shattered barriers and became the first African American and first woman to serve as Adjutant General for the Maryland National Guard. A dynamic and inspiring speaker, Linda draws upon her unique experiences to share powerful lessons in leadership, teamwork, and resilience. She is a sought-after speaker who has addressed audiences at the United Nations, NATO, and the Pentagon, as well as numerous corporations, non-profits, and educational institutions.

Learning Objectives

- Module One: Getting Started
- Module Two: How to Conduct Annual Reviews
- Module Three: Categories for Annual Review I
- Module Four: Categories for Annual Review II
- Module Five: Common Mistakes Managers Make when Conducting Employee Reviews I
- Module Six: Common Mistakes Managers Make when Conducting Employee Reviews II
- Module Seven: Successful Tips for Concept of Pay for Performance
- Module Eight: How to Tie Employee Compensation to Firm-Wide Returns
- Module Nine: How to Communicate Employee Expectations Effectively
- Module Ten: Meaningful Questions to Gauge Employee Happiness I
- Module Eleven: Meaningful Questions to Gauge Employee Happiness II
- Module Twelve: Wrapping it Up



For scheduling and/or assistance
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