



BeVera

Benefits Guide

November 2020-October 2021

BeVera Solutions employees are crucial to our success and it's important that we provide employees with an excellent, diverse benefits package that helps protect you and your family now and into the future.

This Benefits Guide outlines the health and ancillary plans offered to you and your family. It contains general information and is meant to provide a brief overview. For complete details regarding each benefit plan offered, please refer to the individual plan documents as the information contained herein is for illustrative purposes. Details can be found in the plan specific Summary Plan Description(s) and/or Summary of Coverage. In the case of a discrepancy the plan specific documents will prevail.

Take Control of Your Health

Your health is a work in progress that needs your consistent attention and support. Each choice you make for yourself and your family is part of an ever-changing picture. Taking steps to improve your health such as going for annual physicals and living a healthy lifestyle can make a positive impact on your well-being.

It's up to you to take responsibility and get involved, and we are pleased to offer programs that will support your efforts and help you reach goals

Preventive care includes services like checkups, screenings and immunizations that can help you stay healthy and may help you avoid or delay health problems. Many serious conditions such as heart disease, cancer, and diabetes are preventable and treatable if caught early. It's important for everyone to get the preventive care they need. Some examples of preventive care services are:

- Blood pressure, diabetes, and cholesterol tests
- Certain cancer screenings, such as mammograms, colonoscopies and PSA tests
- Counseling, screenings and vaccines to help ensure healthy pregnancies
- Regular well-baby and well-child visits

Medical Plan

Kaiser Permanente Gold : Plan Highlights	You-Pay
Calendar Year Deductible	\$0.00
Coinsurance	\$0.00
Maximum of Pocket- Single	\$7,900
Maximum of Pocket- Family	\$15,800
Preventive Care	\$0.00
Primary Office Visit	\$40
Specialist Office Visit	\$70
Out-Patient Surgery	\$700
In- Patient Hospital	\$900/admission, first 3 days
Urgent Care	\$80
Prescription Services	Generic \$10 Preferred brand \$60

Dental Plan

Anthem Dental Essential Choice PPO: Plan Highlights	You-Pay
Annual Benefits Maximum	\$2,000
Orthodontics	\$1,500
Annual Deductible-Single	\$50
Annual Deductible-Family	\$150
Diagnostic and Preventive Services	\$0.00
Basic Services/Endodontics/Periodontics/Extractions and Oral Surgery	20%
Major Restorative/Prosthodontics/Repairs	\$50%

Vision Plan

Blue View Vision: Plan Highlights	You-Pay
Routine Eye Exam	\$10 Copay
Eyeglass Frames	\$130 allowance
Single Vision Lenses Bifocal Lenses Trifocal Lenses	\$20 copay \$20 copay \$20 copay
Contact Lens (instead of eyeglass lens)	\$130 allowance

Key Contact

Benefit	Vendor/ Contact	Contact Number	Website/Email
Medical	Kaiser Permanente	1-888-865-5813	www.kp.org
Dental/Vision	Anthem Blue Cross Blue Shield	1-866-723-0515	www.anthem.com
IRA 401K	Vanguard		www.vanguard.com
Benefits Administrator	Erica Bitten	4040-695-4917	ebitten@beversolutions.com