

# Workforce Diversity – Diversity, Equity, and Inclusion

## Course Description

This course considers issues of human diversity broadly defined to include race, ethnicity, culture, nationality, religion, sexual orientation, gender identity, and ability. Through an interdisciplinary social science lens, we will examine the following questions: How do we experience and understand diversity and difference(s)? How does diversity and differences shape systems that affect individuals, families, communities, and society?

## Objectives

- Apply and communicate an understanding of the importance of diversity in shaping life experiences in practice at the micro, mezzo, and macro levels.
- Describe principles of cultural humility.
- Build upon standard models of multicultural competence that emphasize knowledge, awareness, and skills.
- Understand dynamics of power, privilege, and oppression, and identify practices that advance social, economic, and environmental justice.
- Draw on examples from domestic and global contexts.
- Apply knowledge of the historical and contemporary dynamics of privilege and oppression in society.
- Identify skills and practices to advance cultural humility in work with diverse clients and communities.



For scheduling and/or assistance  
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